

IMPORTANT RECIPROCITY NOTICE

December 2, 2015

Please be advised that the Board of Trustees removed I.B.E.W. Local 369 (Louisville, KY), I.B.E.W. Local 538 (Danville, IL) and I.B.E.W. Local 714 (Bismarck, SD) from the temporary list of local unions for which participants are credited hour-for-hour for continuing eligibility under the Electrical Insurance Trustees Health & Welfare Plan for Construction Participants (“Plan”). This change is effective with hours reported for work months beginning October 2015 and after.

Accordingly, the last work month participants will receive hour-for-hour credit for contributed hours for continuing their eligibility from Locals 369, 358 and 714 under the Plan is September 2015.

The Trustees also temporarily added I.B.E.W. Local 388 (Stevens Point, WI) and I.B.E.W. Local 494 (Milwaukee, WI) to this list effective with contributed hours for the work month of September 2015 and after.

After this change is effective, the list of hour-for-hour locals consists of I.B.E.W. Locals 9, 22, 117, 127, 150, 176, 196, 347, 364, 388, 461, 494, 531, 601, 668, 697, 701, and 948.

Sincerely,

The Board of Trustees